

# ACCESS OUR EVENT APP TO GET UP-TO-THE-MINUTE UPDATES, MEMBER DISCUSSIONS, AND JOIN ACTIVITIES.

## PRE-ABR PROGRAMMING:

Saturday, March 14, 2026 (Arizona or MST time)		Unique Registration Status:
8am-4pm	ISA-ALP Board Meeting (Private)	Board Members Only
	Potential Member Intentional Networking Fun: Golf	on own; find interested members through app; pre-register through Wigwam Golf
6pm	ISA-ALP Volunteer Thank You Social	By invitation only; RSVPs required through ISA-ALP separately; no substitutions

Sunday, March 15, 2026		Unique Registration Status:
10-11:30am	<b>CEOs/Presidents/Owners/Founders Meeting</b>	Separate Member Benefit held adjacent to ABR. By Invitation Only; no substitutions; must RSVP separately through ISA-ALP office.
11:30am-12:30pm	<b>CEOs/Presidents/Owners/Founders Lunch</b>	Separate Member Benefit held adjacent to ABR. By Invitation Only; no substitutions; must RSVP separately through ISA-ALP office.
12:30-2pm	<b>Financial Benchmarking Study Review Session</b>	Separate Member Benefit held adjacent to ABR. By Invitation Only; must RSVP separately through ISA-ALP office.

## ANNUAL BUSINESS RETREAT (ABR) PROGRAMMING

Sunday, March 15, 2026 (Arizona or MST time)		Unique Registration Status:
3-4:00pm	<b>Welcome First Time Participants + Buddy Mentors Program</b>	First time at ABR? Please RSVP to the separate invitation to be paired with a Buddy Member. All members are encouraged to volunteer.
4-4:40pm	<b>Sunday Opening Session with Samantha Belle + Member Welcome</b>	
4:30-5:30pm	<b>Expert Session: From Burnout to Flow: Restoring Balance, Energy, and Impact for L&amp;D Business Leaders with Julie Hutchinson</b>	
5:30-6:00pm	<b>Group Photos (All Participants Required)</b>	
6:30-8:30pm	<b>Great Graze: Member Networking Social/Dinner</b>	

Monday, March 16, 2025		
Before Breakfast	Member Meetups	on own; register through app
7:30-9am	<b>Breakfast: Bring your Buddy</b>	
9-9:30am	<b>Monday Opening Session with Samantha Belle</b>	
9:30am-11:00am	<b>Expert Session: From Insight to Influence: How to Leverage Your Organization's Original Data with Dr. Alaina Sziachta</b>	
11:00-11:30am	Break + Office Check-in Time	
11:30am-12:30pm	<b>Expert Session: Amy Edmonson, Harvard Business School: ISA-ALP Thought Leader Interview + Mini Program</b>	
12:30pm-2:00pm	Lunch (network only) + Office Check-in Time	
2:00-2:45pm	<b>Member Programming: Solution-Focused Pop-Up Panel: The Reverse Fishbowl</b>	Pre-contribute on ABR survey: Select one of the following topics. Then, submit your answer to the associated questions. Member panel topic breakouts: <ul style="list-style-type: none"> <li>- Filling Our Pipeline</li> <li>- Improving Operational Excellence</li> <li>- Leveraging AI</li> <li>- Evolving our Programming and Products</li> </ul>
2:45pm	Switch Rooms/Break	
3:00-3:45pm	<b>Member Programming: Solution-Focused Pop-Up Panel: The Reverse Fishbowl</b>	Pre-contribute on ABR survey: Select one of the following topics. Then, submit your answer to the associated questions. Member panel topic breakouts: <ul style="list-style-type: none"> <li>- Filling Our Pipeline</li> <li>- Improving Operational Excellence</li> <li>- Leveraging AI</li> <li>- Evolving our Programming and Products</li> </ul>
4:00-7:00pm	<b>Member Meetups/Intentional Networking Meetups</b>	on own; register through app: RAFT Group Meetings • Pickleball 4:50-6:30pm Whiskey/Tequila Tasting • Saturday Dinner • ATD Expo Walking Group Cactus League Spring Training Game • Walking Group • Hiking Group • Smores
7:00pm	<b>Member Meetups: Womens Turning Points Gathering</b>	on own; register through app; purchase dinner on own
Balance of Evening	Member Free Time (member networking)	on own; reach out to members through app to coordinate dinners, firepit time

Tuesday, March 17, 2026 (St. Patrick's Day)		
Before Breakfast	Member Meetups	on own; register through app
7:30-8:45am	<b>Breakfast (networking only)</b>	
8:45-9:15am	<b>Tuesday Opening Session with Samantha Belle</b>	
9:30-11am	<b>Expert Session: From L&amp;D Professional to Human Machine Performance Analyst: Leveraging AI to Drive Learning Impact with Josh Cavalier</b>	
11:00am	Break + Office Check-in	
11:30am-12:00pm	<b>The Future of ISA-ALP: State of the Association with Susan Driscoll, CPI, ISA-ALP Board President</b>	
12:00-1:30pm	<b>Lunch: Member Programming Lunch: Impact Cup + Office Check-in Time</b>	
1:30-3:00pm	<b>Expert Session: How AI Search Is Reshaping Lead Generation: Getting Found, Getting Leads, and What's Actually Working with Gabriel Millien</b>	
3:00	Break + Office Check-in	
3:30-4:15pm	<b>Member Programming: Business Showcase Interview with DX Learning</b>	
4:30-5pm	<b>Tuesday Closing Session: Samantha Belle</b>	
6:30-9pm	<b>Member Gala: Celebratory Awards, Dinner &amp; Party</b>	
9pm-Balance of Day	Member Free Time	on own; firepit time?

Wednesday, March 18, 2026		
7:30-8:30am	<b>Lite Breakfast (networking only)</b>	
8:30-10:30am	<b>Member Programming by Member Request: Threads to Transformation: Turning Conference Programming + Member Interactions into Actionable Business Playbooks + Roadmaps</b>	
10:30am	ABR close/end of program	
	Potential Member Intentional Networking Fun: Golf	on own; find interested members through app; pre-register through Wigwam Golf